Tax Rates and Maximum Taxable Earnings Under Railroad Retirement, Social Security and Railroad Unemployment Insurance Programs (See next page for Railroad Programs)

	Maximum annual taxable earnings		Tax rate (percent)								
			Employer and employee, each				Self-employed person				
Period	OASDI	HI	Total	OASI	DI	HI	Total	OASI	DI	НІ	
1937-1949	\$3,000		1.0	1.0							
1950	3,000		1.5	1.5	•••	•••	•••				
1951-1953	3,600		1.5	1.5			2.25	2.25			
1954	3,600		2.0	2.0			3.0	3.0			
1955-1956	4,200		2.0	2.0			3.0	3.0			
1957-1958	4,200		2.25	2.0	0.25		3.375	3.0	0.375		
1959	4,800		2.5	2.25	0.25		3.75	3.375	0.375		
1960-1961	4,800		3.0	2.75	0.25		4.5	4.125	0.375		
1962	4,800		3.125	2.875	0.25		4.7	4.325	0.375		
1963-1965	4,800		3.625	3.375	0.25		5.4	5.025	0.375		
1966	6,600	\$6,600	4.2	3.5	0.35	0.35	6.15	5.275	0.525	0.35	
1967	6,600	6,600	4.4	3.55	0.35	0.5	6.4	5.375	0.525	0.5	
1968	7,800	7,800	4.4	3.325	0.475	0.6	6.4	5.0875	0.7125	0.6	
1969	7,800	7,800	4.8	3.725	0.475	0.6	6.9	5.5875	0.7125	0.6	
1970	7,800	7,800	4.8	3.65	0.55	0.6	6.9	5.475	0.825	0.6	
1971	7,800	7,800	5.2	4.05	0.55	0.6	7.5	6.075	0.825	0.6	
1972	9,000	9,000	5.2	4.05	0.55	0.6	7.5	6.075	0.825	0.6	
1973	10,800	10,800	5.85	4.3	0.55	1.0	8.0	6.205	0.795	1.0	
1974	13,200	13,200	5.85	4.375	0.575	0.9	7.9	6.185	0.815	0.9	
1975	14,100	14,100	5.85	4.375	0.575	0.9	7.9	6.185	0.815	0.9	
1976	15,300	15,300	5.85	4.375	0.575	0.9	7.9	6.185	0.815	0.9	
1977	16,500	16,500	5.85	4.375	0.575	0.9	7.9	6.185	0.815	0.9	
1978	17,700	17,700	6.05	4.275	0.775	1.0	8.1	6.01	1.09	1.0	
1979	22,900	22,900	6.13	4.33	0.75	1.05	8.1	6.01	1.04	1.05	
1980	25,900	25,900	6.13	4.52	0.56	1.05	8.1	6.2725	0.7775	1.05	
1981	29,700	29,700	6.65	4.7	0.65	1.3	9.3	7.025	0.975	1.3	
1982	32,400	32,400	6.7	4.575	0.825	1.3	9.35	6.8125	1.2375	1.3	
1983	35,700	35,700	6.7	4.775	0.625	1.3	9.35	7.1125	0.9375	1.3	
1984	37,800	37,800	¹7.0	5.2	0.5	1.3	¹14.0	10.4	1.0	2.6	
1985	39,600	39,600	7.05	5.2	0.5	1.35	<sup>1</sup> 14.1	10.4	1.0	2.7	
1986	42,000	42,000	7.05 7.15	5.2	0.5	1.45	<sup>1</sup> 4.1	10.4	1.0	2.7	
1987	43,800	43,800	7.15	5.2	0.5	1.45	<sup>1</sup> 14.3	10.4	1.0	2.9	
1988	45,000	45,000	7.13	5.53	0.53	1.45	<sup>1</sup> 15.02	11.06	1.06	2.9	
1989	48,000	48,000	7.51	5.53	0.53	1.45	¹15.02	11.06	1.06	2.9	
1000	E4 000	E4 000	7.05	F. C	0.6	4 45	45.0	44.0	4.0	2.0	
1990	51,300	51,300	7.65	5.6	0.6	1.45	15.3	11.2	1.2	2.9	
1991	53,400	125,000	7.65	5.6	0.6	1.45	15.3	11.2	1.2	2.9	
1992	55,500	130,200	7.65	5.6	0.6	1.45	15.3	11.2	1.2	2.9	
1993	57,600 60,600	135,000 No Limit	7.65 7.65	5.6 5.26	0.6 0.94	1.45 1.45	15.3 15.3	11.2 10.52	1.2 1.88	2.9	
1334	60,600	INO LITTIE	7.65	5.26	0.94	1.45	15.3	10.32	1.88	2.9	
1995	61,200	No Limit	7.65	5.26	0.94	1.45	15.3	10.52	1.88	2.9	
1996	62,700	No Limit	7.65	5.26	0.94	1.45	15.3	10.52	1.88	2.9	
1997	65,400	No Limit	7.65	5.35	0.85	1.45	15.3	10.7	1.7	2.9	
1998-99	(2)	No Limit	7.65	5.35	0.85	1.45	15.3	10.7	1.7	2.9	
2000 and thereafter	(2)	No Limit	7.65	5.3	0.9	1.45	15.3	10.6	1.8	2.9	

<sup>&</sup>lt;sup>1</sup> Before tax credit. Employees received a credit of 0.3 percent in 1984. The self-employed received a credit of 2.7 percent in 1984, 2.3 percent in 1985 and 2.0 percent in 1986-89.

 $<sup>^{\</sup>rm 2}$  Based on automatic adjustments in proportion to increases in average earnings levels.

## TAX RATES AND MAXIMUM TAXABLE EARNINGS UNDER RAILROAD RETIREMENT, SOCIAL SECURITY AND RAILROAD UNEMPLOYMENT INSURANCE PROGRAMS (See previous page for Social Security)

		D.	ilroad Batira	mont		Dailroad Line	mnlovmont	Unamplayman	t Banaumant		
	Maximum earnings		ailroad Retirement Tax rate (percent) [3]			Insurance		Unemployment Repayment Tax [4]		Supplemental Annuities	
	base [		Tier 1		er 2	Maximum	Employer	T UX [4	Employer	Саррістіста	Employer
Period		1	Employer &			monthly	tax	Maximum	tax		tax
			employee			taxable	rate [5]	taxable	rate		rate [6]
	Tier 1 [7]	Tier 2	each	Employer	Employee	earnings	(percent)	earnings	(percent)	Period	(cents/hr.)
1937-6/39	\$ 300		2.75							11/1966-3/70	2
7/39-12/39	300		2.75			\$ 300	3.0			4/70-6/70	6
1940-1942	300		3.0			300	3.0 3.0	•••		7/70-12/70	7 6
1943-1945 1946	300 300		3.25 3.5			300 300	3.0			1/71-6/72 7/72-12/74	7½
1340	300		3.5			300	5.0			1/12-12/14	1 /2
1947	300		5.75			300	3.0			1/75-12/75	8½
1948	300		5.75			300	0.5			1/76-12/76	12
1949-1951	300		6.0			300	0.5			1/77-12/77	121/2
1952-6/54	300		6.25			300	0.5			1/78-12/78	12
7/54-12/54	350		6.25			350	0.5			1/79-12/80	12½
1955	350		6.25			350	0.5			1/81-12/81	14½
1956	350		6.25			350	1.5			1/82-12/82	17
1957	350		6.25			350	2.0	•••		1/83-12/83	18½
1958 1/59-5/59	350 350		6.25 6.25			350 350	2.5 3.0			1/84-12/85 1/86-12/86	20 22½
6/59-12/59	400		6.75			400	3.75			1/87-12/87	24
0/33-12/33	400		0.75			400	5.75			1/07-12/07	24
1960-1961	400		6.75			400	3.75			1/88-6/91	26
1962	400		7.25			400	4.0	•••		7/91-3/92	281/2
1/63-10/63	400		7.25			400	4.0			4/92-12/93	31
11/63-12/64	450		7.25			400	4.0			1/94-12/94	30
1/65-9/65	450		8.125			400	4.0			1/95-12/95	33
10/65-12/65	450		7.125			400	4.0			1/96-	34
1966	550		7.95			400	4.0				
1967	550		8.65			400	4.0				
1968 1969-1970	650 650		8.9	•••		400	4.0				
1969-1970	650 650		9.55 9.95			400 400	4.0 4.0				
1972	750		9.95			400	4.0				
1072	700		0.00			400	4.0				
1/1973-9/73	900	\$ 900	10.6			400	4.0				
10/73-12/73	900	900	5.85	9.5		400	4.0				
1974	1,100	1,100	5.85	9.5		400	4.0				
1975	1,175	1,175	5.85	9.5		400	4.0				
1976	1,275	1,275	5.85	9.5		400	5.5				
1977	1,375	1,375	5.85	9.5		400	8.0				
1978	1,475	1,475	6.05	9.5		400	8.0				
1979	1,908.33		6.13	9.5		400	7.0		•••		
1980	2,158.33		6.13	9.5		400	5.5				
1/81-9/81	2,475	1,850	6.65	9.5		400	8.0				
10/81-12/81	2,475	1,850	6.65	11.75		400	8.0				
1982	2,700	2,025	6.7	11.75	2.0	400	8.0				
1983	2,975	2,225	6.7	11.75		400	8.0				
1984	3,150	2,350	[1] 7.0	12.75			8.0				
1/96 6/96		29,700	7.05	13.75		600	8.0	•••	•••		
1/86-6/86 7/86-12/86		31,500 31,500	7.15 7.15	14.75 14.75			8.0 8.0	\$3,500	4.3		
1987		32,700	7.15	14.75		600	8.0	7,000	4.7		
1307	45,000	32,700	7.13	14.75	7.23	000	0.0	7,000	7.7		
1988	45,000	33,600	7.51	16.1	4.9	600	8.0	7,000	6.0		
	48,000	35,700	7.51	16.1	4.9	710	8.0	710	4.0		
	51,300	38,100	7.65	16.1	4.9	745	8.0	745	4.0		
	53,400	39,600	7.65	16.1	4.9	765	[5]	765	4.0		
	55,500	41,400	7.65	16.1	4.9	785	[5]	785	4.0		
	57,600	42,900	7.65	16.1	4.9	810	[5]	810	4.0		
1994	60,600	45,000	7.65	16.1	4.9	840	[5]				
4005	61 200	4E 202	7.05	46.4	4.0	0.50	te?				
	61,200 62,700	45,300 46,500	7.65 7.65	16.1 16.1	4.9 4.9	850 865	[5] [5]				
	65,400	48,600	7.65	16.1	4.9	890	[5]				
1998-1999	[2]	[2]	7.65	16.1	4.9	[2]	[5]				
2000 and later	[2]	[2]	7.65	16.1	4.9	[2]	[5]				

<sup>3</sup> Earnings bases are monthly through 1984 and annual for 1985 and later. October 1, 1973 was the effective date for the allocation of railroad retirement taxes by tiers, subject to a moratorium for certain railroad labor organizations. The tier 1 tax rate was set equal to the current social security tax rate.

<sup>4</sup> This temporary tax applied to employers until all pre-October 1985 loans from the Railroad Retirement Account were fully repaid with interest on June 29, 1993. Earnings bases are annual through 1988 and monthly for 1989 and later.

<sup>5</sup> Taxes are paid only by employer. From 1948 through 1988, the rate for a calendar year was based on a graduated schedule depending on the preceding September 30 account balance (including administration fund). Except for certain commuter railroads, the rate for 1989-1990 was fixed at 8.0 percent. Beginning in 1991, each employer's rate is experienced-based, with a minimum of 0.65 percent and a maximum of 12 percent, or 12.5 percent if a 3.5 percent surcharge applies due to a low account balance.

<sup>6</sup> Taxes are paid only by employers.

<sup>7</sup> Beginning in 1991, the portion of the tier 1 tax rate which does not exceed the social security HI tax rate is applied to earnings up to the HI maximum taxable amount. In 1993, a 1.45 percent tax applied to earnings up to \$135,000 and a 6.2 percent tax applied to earnings up to \$57,600.